



European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
Belgium

University of Opole
pl. Kopernika 11a
Opole, 45-040
Poland

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**Endorsement of the European Charter for Researchers
and Code of Conduct for the Recruitment of Researchers
(Charter and Code)**

University of Opole welcomes the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of the Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

University of Opole is one of the leading research universities at the national level, with an increasing international outreach, due to, amongst others, the membership in FORTHEN Alliance - European University Network.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the prospect of internal analysis in the framework of the HRS4R, and aim at embedding this process in an array of current activities in our institution's human resources policy.

By implementing the principles of the Charter and Code, University of Opole aims at attracting outstanding researchers within the European Research Area and beyond.

Best regards,

Prof. dr hab. Marek Masnyk
Rector, University of Opole